

Havens quoted in Gongwer New Service's *Ohio Report on Affordable Care Act Implementation*

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NEWS | 10.30.2012

Jolie Havens, a partner in the Vorys Columbus office, was quoted in an *Ohio Report* story titled "Ohio Employers Focus On Election As Signal of Federal Health Care Law's Future." The story, which appeared in the October 29, 2012 edition of the publication, stated that because of the pending presidential election many employers remain uncertain about the future of the Affordable Care Act (ACA). The ACA requires employers with 50 or more full-time workers (defined as those who work 30 hours or more per week) to provide health insurance coverage beginning in 2014, or face penalties.

The story states:

"Jolie Havens, of business and legal counsel firm Vorys, Sater, Seymour and Pease LLP Columbus, said she is advising clients to look at staffing models for 2013 and to move forward in looking at how they will provide coverage under the health care law to help them avoid being hit with substantial penalties.

'I'm encouraging all employers to go into this with their eyes open,' she said. 'I think it's one of those areas where if they don't pay attention, employers (can) find themselves in dire financial situations.'"

To read the Gongwer News Service *Ohio Report*, please click [here](#). (Subscription required).