

Mendel Quoted in *New York Times* Story Titled “Risking a Health Insurance Strategy the I.R.S. May Not Approve”

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Linda Mendel, of counsel in the Vorys Columbus office and a member of the labor and employment group, was quoted in a *New York Times* story about defined contribution health plans. According to the story, companies with these plans reimburse employees for insurance they buy on their own. The story highlighted that this practice may not comply with the Affordable Care Act requirements.

The story states:

“Under the law, employers will report to the I.R.S. who has signed up for company health plans, including reimbursement arrangements. Beginning in 2016, the agency will use these employer statements to determine whether an individual who received a subsidy in the previous year was entitled to it — and if not, the employee will have to pay the government back. Said Linda Mendel, a tax lawyer with Vorys, Sater, Seymour and Pease: ‘There’ll be some nasty surprises when all this stuff comes together in 2016.’”

To read the entire story, visit the *New York Times* [website](#).