

Vorys Welcomes Experienced Employee Benefits Attorney, Dawne McKenna Parrish, as Partner

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Vorys, Sater, Seymour and Pease LLP today announced that Dawne McKenna Parrish, an employee benefits attorney with more than 20 years of experience, has joined the firm as a partner. Dawne will practice in the firm's Cincinnati and Columbus offices.

"Vorys has a widely respected employee benefits and executive compensation practice," said Dawne. "I'm looking forward to working with my Vorys colleagues to assist our clients with their employee benefits matters."

Dawne has significant experience advising clients from small private businesses to large publicly held corporations regarding all aspects of employee benefits. Her experience includes advising clients on the design and implementation of tax-qualified retirement and welfare benefit plans. Dawne also regularly counsels clients regarding government reporting requirements and voluntary correction programs and other matters concerning retirement plans under ERISA and the Internal Revenue Code and related IRS and DOL requirements. She works closely with retirement plan administrators and their service providers regarding fiduciary compliance and with the implementation and maintenance of administrative and investment committee structure and processes. Additionally, she regularly advises clients regarding welfare plan administration and compliance under federal laws.

"Dawne exemplifies the quality additions we continue to make to our nationally recognized benefits team," said Tony Ciriaco, leader of the firm's employee benefits group. "Her experience working as in-house counsel and as outside counsel complements the experience of our other employee benefits team members and will further strengthen our practice."

Dawne received her J.D. and MBA from the University of Cincinnati. She received her B.B.A. *magna cum laude* from Kent State University.

The attorneys in Vorys employee benefits and executive compensation group are experienced professionals in all areas of employee benefits, including: qualified and non-qualified retirement plans; health and welfare plans; executive compensation including equity plans; and fiduciary responsibilities. Our employee benefits and executive compensation practice is nationally recognized. Most recently, we have earned accolades: in the U.S. News and World Report/Best Lawyers 2018 “Best Law Firms” national practice rankings for employment law – management and in Ohio for employee benefits (ERISA) law; and as a “Leading Law Firm” in employee benefits & executive compensation (Ohio) by Chambers and Partners in the 2018 edition of *Chambers USA: America’s Leading Lawyers for Business*.

About Vorys: Vorys was established in 1909 and has grown to be one of the largest law firms with nearly 375 attorneys in seven offices in Pittsburgh; Columbus, Cincinnati, Cleveland and Akron, Ohio; Washington, D.C.; and Houston, Texas. Vorys currently ranks as one of the 200 largest law firms in the United States according to American Lawyer magazine.