

## Shaheen Chosen for *Crain's Cleveland Business's* 20 In Their 20s Class of 2024

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Samia A. Shaheen

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Vorys is proud to announce that Samia Shaheen, an associate and member of the labor and employment group, has been chosen for the *Crain's Cleveland Business* 20 In Their 20s class of 2024. The publication described the honorees as "young leaders of Northeast Ohio who have already established themselves in their respective industries."

Shaheen's practice focuses on FLSA matters, drafting settlement agreements, and providing management and employee training. She also represents employers before local, state and federal administrative agencies relating to discrimination, harassment, retaliation and wrongful discharge claims.

Her background as a Lebanese-American woman has greatly influenced her career path. She told *Crain's* that, as a student, she was discouraged by the lack of people like her in the legal industry. "I want to be somebody who can set a path forward for others ... who are not only female but minorities or Lebanese Americans looking to pursue law," she said.

Shaheen is a member of the Arab American Bar Association, a member of Vorys' diversity and women's networks, and has represented the firm at the Corporate Counsel Women of Color conference.

Her full *Crain's Business Cleveland* profile [is available here](#) (subscription may be required).

**About Vorys:** Vorys was established in 1909 with just four attorneys and has grown to nearly 375 attorneys in 10 offices in Ohio, Washington, D.C., Texas, Pennsylvania, California, London and Berlin. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine. Learn more at [Vorys.com](http://Vorys.com).