

Vorys Given “Tipping the Scales” Recognition for Gender-Equity Efforts

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Vorys is proud to announce that once again, the Diversity & Flexibility Alliance has recognized it as a 2024 “Tipping the Scales” firm. Vorys is one of 82 law firms acknowledged for their efforts to create gender parity in their new partner classes.

The Diversity & Flexibility Alliance includes firms where more than 50% of partner promotions are given to women candidates. The recognition is especially relevant during 2024, where the rate of women being promoted to partner fell to 41.6%.

The “Tipping the Scales” data was collected as part of the *New Partner Report*, which was previewed at the alliance’s annual conference in October. Britt Schmidt, chief legal talent and inclusion officer at Vorys, sat on a panel of legal professionals at the conference, discussing the topic of “Transforming Culture from the Inside Out.”

About Vorys: Vorys was established in 1909 and currently has nearly 375 attorneys in 10 offices in Ohio, Washington, D.C., Texas, Pennsylvania, California, London and Berlin. Vorys currently ranks as one of the 200 largest law firms in the United States according to *American Lawyer* magazine. Learn more at vorys.com

About the Diversity & Flexibility Alliance: The Diversity & Flexibility Alliance is an advisor, consultancy, think tank and culture change partner to AmLaw 200, Fortune 100 and diverse organizations and associations across industries, which uses its research to consult and create custom solutions to create strong organizational cultures. Learn more at dfalliance.com.