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Employees' Use of Smart Phones and Home Computers Increases Wage and Hour Risks

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Mark Knueve, a partner in the Vorys Columbus office, authored an article for the October 2012 edition of the Human Resources Association of Central Ohio *Connections* entitled "Employees' Use of Smart Phones and Home Computers Increases Wage and Hour Risks." In the article, Knueve highlights the recent increase in Fair Labor Standards Act lawsuits and says that the trend is related to non-exempt employee use of smart phones or computers to perform work outside of regularly-scheduled work time.

To download a PDF of the article, click [here](#).