

Publications

Employment Law How Tos

Related Attorneys

Allen S. Kinzer

Related Services

Employment Counseling

Labor and Employment

AUTHORED ARTICLE | 2012

XpertHR

Allen S. Kinzer, a partner in the Vorys Columbus office, and Barton A. Bixenstine, a partner in the Vorys Cleveland office, authored numerous how to documents for XpertHR. XpertHR is a unique online service to help employers comply with federal, state and municipal law, presented in a practical format designed specifically for HR Professionals.

Click on the links below to access the how to documents. (Subscription may be required).

[How to Handle Requests for Flexible Work Arrangements](#)

[How to Handle an Employee Returning from FMLA Leave Who May Need an ADA Accommodation](#)

[How to Handle an Employee's Request for Leave as an Accommodation](#)

[How to Reclassify an Employee Whose Job Duties Have Changed](#)

[How to Determine if an Employee Qualifies for the Executive Exemption](#)

[How to Curb FMLA Abuse](#)

[How to Determine if an Employee Qualifies for the Outside Sales Exemption](#)

[How to Determine if an Employee Qualifies for the Computer Employee Exemption](#)

[How to Determine if an Employee Qualifies for the Creative Professional Exemption](#)

[How to Determine if an Employee Qualifies for the Learned Professional Exemption](#)

How to Determine if an Employee Qualifies for the Administrative Exemption

