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Labor and Employment Alert: Department of Labor Wants Employers to Report Detailed Information Regarding Union Avoidance Activities

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On June 20, the U.S. Department of Labor (DOL) proposed to do away with an interpretation of the Labor-Management Reporting and Disclosure Act (LMRDA) that has prevailed for nearly 50 years. At issue is Section 203 of the LMRDA, which requires, among other things, that employers file reports with the DOL when they enter into an agreement with a consultant or contractor (including attorneys) to persuade employees on the issue of unions.

Click on the link below to learn more about this issue.