

Publications

Labor and Employment Alert: Employer Violates The National Labor Relations Act By Selectively Targeting Union Related E-Mails

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The United States Court of Appeals in Washington, D.C., recently held that an employer committed an unfair labor practice by selectively enforcing its e-mail usage policy against an employee who sent union-related e-mails. The case, *Guard Publishing Company v. National Labor Relations Board*, is a reminder that e-mail policies must be carefully drafted and consistently enforced to avoid potential legal pitfalls.

Click on the link below to download the July 2009 Client Alert which discusses these unfair labor practices.