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Labor and Employment Alert: Supreme Court Gives "Thumbs-Up" to Cat's Paw Claims

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In [Staub v. Proctor Hospital](#), the United States Supreme Court recently endorsed the “cat’s paw” theory of employer liability. In the employment law context, the “cat’s paw” theory permits a finding of employer liability where the final decision maker relies on information supplied by biased subordinates — even if the decision maker has no personal animus against the employee.

Click on the link below to learn more about these claims.