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Labor and Employment Alert: Supreme Court Ruling Expands the Scope of Retaliation Protections Under Title VII to Include Third Party Retaliation Claims

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If an employer terminates the fiancé of an employee who has complained about discrimination, does the fiancé have a claim against the employer? Yes, according to a ruling yesterday by the U.S. Supreme Court. The Court's decision overturns a ruling by a federal court of appeals that had held to the contrary.

Click on the link below to download the *Labor and Employment Alert* that provides a brief overview of the protections under Title VII.