

## Publications

### *Labor and Employment Alert: Supreme Court Ruling Expands the Scope of Retaliation Protections Under Title VII to Include Third Party Retaliation Claims*

#### Related Attorneys

Nelson D. Cary

Jonathan R. Vaughn

#### Related Services

Employment Counseling

Labor and Employment

#### CLIENT ALERT | 1.25.2011

If an employer terminates the fiancé of an employee who has complained about discrimination, does the fiancé have a claim against the employer? Yes, according to a ruling yesterday by the U.S. Supreme Court. The Court's decision overturns a ruling by a federal court of appeals that had held to the contrary.

Click on the link below to download the *Labor and Employment Alert* that provides a brief overview of the protections under Title VII.