

Publications

Labor and Employment Alert: Supreme Court Ruling Offers Employers Hints for Searching Employee Electronic Communications

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The United States Supreme Court recently held that a California city did not violate a SWAT officer's Fourth Amendment privacy rights when it examined sexually explicit text messages the officer sent and received on a city-issued pager. The Court's ruling suggests that it will be sympathetic to employers who promulgate clear policies and have valid work-related reasons to review employee emails, text messages, and other communications.

Click on the link below to download the *Client Alert* which discusses these employment-related issues.