

## Publications

### *Labor and Employment Alert: Ohio Supreme Court Rules That Pregnant Employees Not Entitled To More Lenient Leave Policies*

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Ohio employers with leave policies containing a uniform minimum length-of-service requirement do not have to make an exception for pregnant employees, the Ohio Supreme Court has ruled. The Court's decision in *McFee v. Nursing Care Mgt. of Am., Inc.* provides much needed clarity for employers and reaffirms that the Ohio Civil Rights Act does not provide greater protections for pregnant employees than non-pregnant employees.

Click on the link below to download the *Labor and Employment Alert* which discusses these employment-related issues.