

THE POWERLIST

LEHIGH VALLEY BUSINESS

2024

NANCY CONRAD

Managing Partner of Lehigh Valley Office

WHITE AND WILLIAMS LLP

With 25 years of experience as Managing Partner of the Lehigh Valley Office of White and Williams LLP, Nancy Conrad said one of her top priorities is ensuring that employment and higher education attorneys have the resources to provide excellence in legal services to their clients.

In addition to being an Office Managing Partner, Conrad is an Employment and Higher Education Lawyer, Chair of the White and Williams Higher Education Practice Group, and President of the Pennsylvania Bar Association.

“I apply the same standard of excellence in my law practice where I represent employers, colleges and universities in all aspects of workplace and academic disputes, including ADA, FMLA, EEO compliance and litigation,” Conrad said.

Over the past year, Conrad said her team has monitored policies and use of artificial intelligence (AI) in the legal profession. “It is a challenging terrain with potential benefits and risks associated with its use,” she said. “We have had AI training to ensure lawyers across Pennsylvania uphold best practices.”

Throughout her career, Conrad said she’s been blessed with many meaningful influences. “My family, law professors, colleagues, clients, friends, and more,” she said. “An influence that has guided aspects of my personal and professional life is the time that I was in the classroom as an elementary school teacher. Then, the opportunity to instruct and impact students while pursuing my legal career in the evening at Temple Law cemented my commitment to excellence in the practice of law and service to the community.”

