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The False Claims Acts and The Public Policy Exception: A Match Not Made in Heaven

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Massachusetts law recognizes a public policy exception to the rule that at-will employment can be terminated at any time and for virtually any reason: Where an employer violates public policy in terminating an at-will employee, the employee may have a claim for wrongful discharge (a “public policy claim”). The article discusses whether a public policy claim can be based on an employer’s violation of the federal or Massachusetts False Claims Act.

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