

Jeffrey S. Stewart

Counsel

Lehigh Valley, PA
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Jeff is a labor and employment lawyer who prioritizes getting to know the unique aspects of his clients' businesses to best apply the law to their particular circumstances.

OVERVIEW

Jeff Stewart focuses his practice on labor and employment matters. He represents business, governmental and not-for-profit employers in all phases of labor and employment law matters.

Jeff defends employment actions related to workplace discrimination and harassment, wrongful termination, wage and hour disputes, and whistleblower claims. Jeff's clients appreciate his desire to get to know the unique aspects of their businesses and his ability to then apply the law to their particular circumstances. He counsels clients about non-compete agreements, sexual harassment investigations, FLSA compliance, unemployment compensation, and drafting employment policies and handbooks.

Jeff also tries cases before the National Labor Relations Board and the Pennsylvania Labor Relations Board. He handles unfair labor practice charges, unit clarification hearings, and grievance arbitration. He counsels employers in union avoidance and has helped his clients successfully defeat union representation elections. Jeff serves as lead negotiator during collective bargaining and advises his clients on all aspects of strikes, lockouts, and mass picketing. In addition to his private-sector clients, Jeff represents municipalities with respect to their labor unions.

Jeff has particular experience defending municipalities in actions related to its police force. Jeff counsels regarding Act 111 arbitrations, police tenure matters, and police pension issues and reviewing police department standard operating procedures.

Jeff has taught numerous seminars on labor and employment law in the Lehigh Valley, as well as, Labor & Employment Law courses for DeSales University and Moravian College. He is a former member of the board of directors of the Lehigh

PRACTICES

Labor and Employment

BAR AND COURT ADMISSIONS

Pennsylvania

New Jersey (inactive)

U.S. District Court for the Eastern District of Pennsylvania

U.S. District Court for the Middle District of Pennsylvania

EDUCATION

Pennsylvania State University Dickinson School of Law, JD, 2001

Syracuse University, BA, *magna cum laude*, 1995

MEMBERSHIPS

American Bar Association

Pennsylvania Bar Association

Bar Association of Lehigh County

Society of Human Resource Management, Lehigh Valley Chapter



Valley Chapter of the Society of Human Resource Management and chair of its Legislative Committee.

In addition to his labor law experience, Jeff has handled church mergers, gaining experience in the area both as an attorney and as a church leader. He has guided churches through many sensitive areas, including identifying the need to merge, combining church leaderships, dealing with each congregation's unique attachment to its history, and, finally, the coming together of the two congregations.

RECOGNITION AND INVOLVEMENT

Jeff is actively involved in his church, serving as the president of its council multiple times and as co-chair of its building committee.

He has been selected for inclusion in the Employment and Labor section of Pennsylvania Super Lawyers—Rising Stars Edition. He was honored in 2013 as one of the Forty Under 40 in Lehigh Valley Business, which recognizes young professionals who exhibit talent and promise and have a well-documented track record of achievements in business.

IN THE NEWS

White and Williams Partner Nancy Conrad and Attorney Jeffrey Stewart Recognized as Two of Lehigh Valley Business' Power List in Law
12.15.22

Jeff Stewart Joins White and Williams in the Lehigh Valley Office
2.1.18

EVENTS

The Changing EPLI Landscape for 2022 and Beyond
PLUS Webinar, 8.11.22

Lehigh Valley Labor & Employment Seminar
DeSales University, 5.20.22

Lehigh Valley Labor & Employment Seminar
Webinar, 5.26.21

Labor Law in 2021 and Beyond: Trends and Impacts for Employers
Webinar, 3.10.21

Green Phase or Next Phase: Updated Guidance for Pennsylvania Employers and Employees Returning to the Workplace
Webinar, 7.15.20

Pennsylvania Return to the Workplace
Webinar, 6.11.20

An Employment Law Primer for Solo Practitioners and Non-Employment Law Attorneys
Webinar | Northampton County Bar Association, 5.20.20

An Emergent Webinar: Navigating COVID-19's Impact - What Every Employer Must Know
Webinar, 3.24.20

Steps To Take to Prepare Your Workplace During COVID-19
PBI Webinar, 3.20

An Employment Law Primer for Solo Practitioners and Non-Employment Law Attorneys
Bar Association of Lehigh County (Allentown, PA), 3.10.20

You Think You Know the FMLA? We'll See About That.
Bux-Mont Human Resources Association, 11.20.19

The Impact of Cannabis on the Construction Industry
Construction Financial Management Association's Greater Berks-Lehigh Valley Chapter (Breinigsville, PA), 11.12.19

People, Purpose & Passion - SHRMLV October Conference
Lehigh Valley SHRM October Conference (Bethlehem, PA), 10.21.19

2019 Lehigh Valley Employment Law Seminar
National Museum of Industrial History (Bethlehem, PA), 6.5.19

Employment Law Seminar
National Museum of Industrial History (Bethlehem, PA), 6.13.18

PUBLICATIONS

Texas Court Halts NLRB's Proposed New Joint-Employer Rule
Labor and Employment Alert, 3.13.24

ADA Accommodations and the Interactive Process
The Employment Law Counselor Podcast, 5.3.22

"Sleep Insurance" Severance Agreements
The Employment Law Counselor, 3.31.22

Do Your Front-Line Supervisors Understand the FMLA or ADA?
The Employment Law Counselor, 2.7.22

Does Your Business Have an Employee Handbook?
The Employment Law Counselor, 1.4.22

COVID-19 and the Workplace: An Overview of Federal Guidance on Employer Responsibilities and Employee Rights
Lehigh Valley Business, 11.22.21

Education Agreements Can Aid Employers Hiring Inexperienced Workers
The Employment Law Counselor, 10.29.21

Federal Minimum Wage Has Not Increased in Record Amount of Time
The Employment Law Counselor, 9.7.21

Federal Minimum Wage Has Not Increased in Record Amount of Time
The Employment Law Counselor, 9.1.21

Pennsylvania Abandons Plan to Increase Minimum Salary Requirements Above Federal Levels
Labor and Employment Alert, 7.2.21

The Most Important Part of an Employee Handbook
The Employment Counselor, 6.4.21

Pennsylvania Exempt Employee Minimum Salary Requirements to Increase Above Federal Level
Labor and Employment Alert, 3.22.21

Attempt to Enjoin Governor Wolf's Shutdown Order Denied by PA Supreme Court
Commercial Litigation Alert, 3.23.20

Office Holiday Parties Are Back, As #MeToo Concerns Surge
Labor and Employment Alert, 12.6.19