

R. Victoria Fuller

Partner

Co-Chair, Labor and Employment Practice Group

Boston, MA

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OVERVIEW

Victoria Fuller is a Partner and Co-Chair of the Labor and Employment Practice Group. She practices out of White and Williams' Boston office. Victoria has over 17 years of experience as a civil litigator, focusing on employment litigation and counseling, business litigation, insurance coverage and bad faith litigation. Victoria is well-known for her creativity, commitment, efficiency and strategic focus with clients.

Victoria regularly represents businesses, educational institutions, and non-profits before the Massachusetts Commission Against Discrimination, as well as in state and Federal Court. In addition, she counsels employers with respect to a variety of employment matters including hiring, termination (including RIFs), requests for accommodation, policies and procedures, and restrictive covenants.

Victoria also advises and represents insurers in complex coverage and bad faith disputes. She is also a seasoned commercial litigator and has represented clients in a variety of sophisticated litigation matters.

Victoria formerly served as an editor of the *Boston Bar Journal*, co-chaired the Boston Bar Association's Massachusetts Practice and Procedures Committee, and is a former member of the Boston Bar Association's Education Committee. She is also a volunteer Hearing Committee Member for the Board of Bar Overseers.

RECOGNITION AND INVOLVEMENT

- ATIXA Civil Rights Investigator Two: Advanced Certificate
- Selected as a Massachusetts "Rising Star" by Super Lawyers from 2012-2016, 2021

PRACTICES

Bad Faith and Extracontractual Liability
Commercial Litigation
First-Party Property
Higher Education
Insurance Coverage and Bad Faith
Labor and Employment

INDUSTRIES

Insurance

BAR AND COURT ADMISSIONS

New Hampshire

Massachusetts

U.S. District Court of Appeals for the First Circuit

U.S. District Court for the District of Connecticut

U.S. District Court for the District of New Hampshire

United States District Court for the District of Massachusetts

EDUCATION

- Boston College Law School, J.D., 2006
- Boston College, B.A., English, *cum laude*, 2003



REPRESENTATIVE MATTERS

Represented restaurant in sexual harassment and discrimination action pending in MCAD

Represented college in failure to accommodate action pending in MCAD

Represented defense contractor in disability discrimination action in the District of Massachusetts

Advised and counseled media company with respect to request for accommodation, termination, and wage and hour issues

Defended restaurant in pregnancy discrimination claim in the MCAD

Advised restaurant with respect to chef's protected leave

Defended employer in Wage Act class action in Massachusetts Superior Court

Defended assisted living facility in sexual orientation discrimination and retaliation matter pending in the MCAD

IN THE NEWS

Scott Casher and Victoria Fuller Named Co-Chairs of the White and Williams Labor and Employment Practice Group
1.26.24

White and Williams Welcomes New Lateral Partners and Counsel
9.26.23

PUBLICATIONS

The Supreme Court Clarifies the Adverse Action Standard under Title VII in *Muldrow v. City of St. Louis, et al.*
Labor and Employment Alert, 4.24.24

Federal Trade Commission Prohibits Nearly All Non-Compete Agreements
Labor and Employment Alert, 4.24.24

Massachusetts Supreme Judicial Court Considers Whether University Is Prohibited from Reducing Compensation or Lab Space of Tenured Faculty Under Tenure Contracts
Higher Education Alert, 3.20.24

The MCAD's Fiscal Year 2023 Report: Everything Employers Need to Know
2.15.24

Massachusetts Appeals Court Holds that Overtime Work Is Not an Essential Function of Inpatient Nursing Position
Labor and Employment Alert, 10.2.23

Spa Workers Entitled to Sunday Premium Pay Where Employer Also Sold Beauty Products
Labor and Employment Alert, 9.14.23



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ANNIVERSARY

White and
Williams LLP

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Student Disciplinary Proceedings Revisited: A Responding Party is Not Entitled to "Quasi-Cross-Examination" in Private School Disciplinary Proceedings

Boston Bar Journal, 2.19.20

The Cross-Examination of Complainants And the Due Process Rights of Respondents in Student Disciplinary Proceedings After *Haidak v. University of Massachusetts-Amherst*

Boston Bar Journal, 11.21.19

Major Changes to MA Superior Court Motion Practice

Boston Bar Journal, 11.6.18