

## Women's Initiative

White and Williams is committed to recruiting, retaining and advancing women. The Women's Initiative was established to enhance the professional and personal development of our women lawyers and to foster their success in the workplace.

The Women's Initiative is guided by a steering committee who works to develop educational programs, networking opportunities and charitable activities that help to foster a supportive and inclusive workplace.

### Preserving a Legacy

The Women's Initiative celebrates an integral part of our firm's history while serving as a foundation for nurturing the careers of our women lawyers. Our story begins with Virginia "Ginny" Barton Wallace. She earned her undergraduate degree from Wellesley College and then took an internship position at the *Saturday Evening Post* in Philadelphia. During World War II, Ginny rose to the rank of 1<sup>st</sup> Lieutenant while serving with the Women's Army Air Corps. She attended the University of Pennsylvania Law School and earned her law degree in 1950. After graduation, Ginny joined White and Williams, and in 1961, went on to become the first woman partner at the firm and one of the first in the City of Philadelphia.

As a tribute to Ginny's legacy, our Women's Initiative serves as a critical component of our firm's retention, recruitment and business development efforts. The programs found within our Women's Initiative aim to create and maintain a dynamic work environment that fosters the advancement and success of the women within the firm.

### COMMITMENT TO THE ADVANCEMENT OF WOMEN

Through professional and personal cultivation and development, our women lawyers are wired into the business community. Our women lawyers host, and speak at, educational and networking events that touch on a variety of topics including work/life balance, opportunities for career development and advancement and legal issues pertaining to business owners.