

Staying Ahead of the #MeToo Curve: It's Time to Train

Webinar 2.27.19

The #MeToo movement has inspired many state legislatures to require employers to implement mandatory employee sexual harassment prevention policies and to conduct mandatory training on sexual harassment prevention as part of a sweeping effort to confront power imbalances in the workplace.

Some states, such as New York, enacted comprehensive anti-sexual harassment laws in 2018 requiring written policies and mandatory annual company-wide training for nearly all employers, including small employers. Connecticut and Delaware impose limited statutory policy training requirements on large employers, while other states, such as Rhode Island and Massachusetts, "encourage" training. The requirements of each state vary, and federal and state case law strongly suggests a nationwide shift on the views of harassment prevention training.

This webinar will provide attendees with the information, tools and services available to stay ahead of the curve of these significant changes and to better enable their company to develop, implement and maintain an interactive and meaningful sexual harassment prevention program.

Discussion topics include:

- 1) #MeToo and a Nationwide Movement to Proactive Employee Training 2) It's the Law: State-Specific Policy and Training Requirements - New York, Connecticut and Delaware
- 3) Training Makes Sense for Employers in All States, Not Just Those With Mandatory Laws
- 4) White and Williams Services

For additional information and to register, please click here.

KEY ATTORNEYS

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PRACTICE AREAS

Labor and Employment