

## Statement Against Anti-Asian Racism and Violence

4.9.21

Racism and racially motivated violence cannot be ignored, condoned or accepted. White and Williams strongly denounces all hate crime incidents and condemns the recent anti-Asian violence that has occurred.

White and Williams will continue to prioritize diversity, equity and inclusion within our firm, the legal profession and our communities. We stand with the Asian American community in condemning all acts of racially motivated violence. As a firm, we want our Asian and Pacific Islander employees and friends to know that we are here for you. We are committed to listening, understanding and learning.

We remain committed to having open, honest conversations about racial inequalities as we strive to assure that our firm's work environment is equitable and inclusive for all.