



## Diversity

At Zetlin & De Chiara, we understand that diversity and inclusion are fundamental to the growth and success of our firm. We believe that fostering a diverse and inclusive environment makes us a stronger organization and produces the best results for our clients. We are committed to promoting an inclusive work environment in which people with diverse backgrounds and experiences share a commitment to our core principles of professionalism, excellence, and teamwork.

Our lawyers serve in leadership positions at, and the firm supports, organizations that cultivate a more diverse and inclusive legal profession and create opportunities for minority students:

- ABA Forum on Construction Law, Diversity Committee Chair
- Build Out Alliance
- Columbus Citizens Foundation
- Commercial Real Estate Women of New York (CREWNY)
- Holocaust Memorial & Tolerance Center
- Iranian American Bar Association

- Women Builders Council

Our diversity efforts are supported internally through the Diversity and Inclusion Committee, led by Partner Jaimee Nardiello, to promote the firm's ongoing commitments. For more information on Zetlin & De Chiara's diversity and inclusion initiatives, please contact Jaimee Nardiello at [jnardiello@zdlaw.com](mailto:jnardiello@zdlaw.com).